

ESLR	Exceeds	Proficient	Approaching	Concerned
Communicates Effectively	Consistently and independently exceeds expectations.	Frequently analyzes and evaluates through listening, speaking, writing and observing.	Occasionally communicates effectively, but has some difficulty in one or more of the areas of listening, speaking, writing and observing.	Rarely analyzes or evaluates effectively, and/or has difficulty in most forms of communication.
Complex Thinking	Consistently and independently exceeds expectations.	Through logic, inquiry, synthesis, analysis, and reflection student may apply knowledge to solve problems in various contexts. Student asks higher order questions on a regular basis. Student independently seeks opportunities to deepen understanding.	Occasionally, through logic, inquiry, synthesis, and analysis student may apply knowledge to solve problems in various contexts. Student sometimes asks higher order questions. Student sometimes seeks opportunities to deepen understanding.	Rarely demonstrates logic, inquiry, synthesis, and analysis to solve problems in various contexts. Student rarely asks higher order questions. Student rarely seeks opportunities to deepen understanding.
Personal Management	Consistently and independently exceeds expectations.	Consistently demonstrates good work skills by independently completing work on time, being organized, and contributing positively to class.	Occasionally demonstrates good work skills by independently completing work on time, being organized, and contributing positively to class.	Rarely demonstrates good work skills or completes work on time, is organized, or contributes positively to class.
Works Collaboratively	Consistently and independently exceeds expectations.	Consistently contributes and fosters relations in diverse settings to establish and accomplish goals within a group. Initiates discussion and direction.	Sometimes works well in group setting, but may distract or be distracted from accomplishing goals. May need to work on maintaining positive attitude or group interaction.	Rarely works well in group setting. Difficulty in contributing to group or maintaining positive relationships.
Global Citizenship	Consistently and independently exceeds expectations.	Consistently demonstrates compassion, cultural understanding and responsibility to the local and global community.	Occasionally demonstrates global citizenship, but has some difficulty in one or more of the areas of showing compassion, cultural understanding, and responsibility to the local and global community.	Rarely shows compassion, cultural understanding or responsibility to the local and global community.